Title	Learning Goals
WRTA Framework and Objectives	1) Define Intimacy and Understand How to Achieve It
	2) Understand the Integration and Dis-integration of the Spirit, Soul and Body
	3) Understand How the Welch Responsive Temperament Assessment and Handbook Can Deepen Self-Awareness and Allow Intimacy and Integration to Flourish and Grow
	4) Review the Objectives for The Responsive Relationship Video Series and Handbook
Emotional Intelligence	1) Learn What Emotional Intelligence Is and Why it Is Essential
	2) Learn How to Describe and Express Our Feelings in Productive Ways
Learning to Listen	1) Understand the Positive and Negative Approaches to Communication
	2) Learn the LOVED Listening Cycle
	3) Understand That Listening Involves Affirming, Inquiring, and Reflecting
Family of Origin	1) Understand How Our Family Of Origin Has Shaped Our Temperament, Expression, and Current Experiences
	2) Learn to Create a Genogram to Understand Family of Origin Impacts
Attachment Tendencies	1) Learn the 4 Types of Attachment Experiences
	2) Understand How Our Parents and Caregivers Shaped Our Attachment Experiences
	3) Understand How Altering Leadership and Nurturing Styles Can Help Form Secure Attachments For Children
Progressive Growth Phases	1) Learn the 8 Progressive Growth Phases of Life
	2) Understand the Concepts to be Learned and Core Questions to be Answered in Each Phase
	3) Learn to Revisit Past Growth Phases to Find Healing for Present Troubles
Gender Differences	1) Understand How Men and Women Are Different
	2) Learn to Honor and Respect Gender Differences in Marriage
The Welch Responsive Temperament Assessment	1) Understand the Elements of the Welch Responsive Temperament Assessment and What They Measure
	2) Take the Welch Responsive Temperament Assessment to Deepen Self-Awareness

Title	Learning Goals
Overview of DISC Temperaments and the Lion Temperament	1) Learn the 4 Temperaments and How They Differ
	2) Understand the Emotional Tendencies of Each Temperament
	3) Learn the Typical Characteristics and Reactive Weaknesses of the Director Temperament
	4) Understand How to Work With, and Be In Relationship With, a "D" Personality
The Otter Temperament	1) Learn the Typical Characteristics and Reactive Weaknesses of the Influencer Temperament
	2) Understand How to Work With, and Be In Relationship With, an "I" Personality
The Dog Temperament	1) Learn the Typical Characteristics and Reactive Weaknesses of the Stabilizer Temperament
	2) Understand How to Work With, and Be In Relationship With, an "S" Personality
The Owl Temperament	Learn the Typical Characteristics and Reactive Weaknesses of the Contemplator     Temperament
	2) Understand How to Work With, and Be In Relationship With, a "C" Personality
Overview of The Dimensions of Expression and Dimension 1: Outgoing vs Reserved	Understand the 9 Character Traits and Their Opposites Measured by the Welch Responsive Temperament Assessment as Dimensions of Expression     Understand How the Weaknesses of Our Temperament Can Create Reactivity in the Dimensions of Expression
	3) Understand How Reactivity Can Harm Our Important Relationships
	4) Understand the Measurement of One's Internal and Outward Ability to Manage Emotions
	5) Learn to Reduce Reactivity When Exhibiting Outgoing or Reserved Tendencies
Dimension 2: Self-Controlled vs Anxious	1) Understand the Measurement of One's Ability to Manage Anxiety
Dimension 3: Upbeat vs. Sullen- Unhappy	1) Understand the Measurement of One's Interest in Engagement and Interaction with Others
	2) Learn to Reduce Reactivity When Exhibiting Upbeat or Sullen-Unhappy Tendencies
Dimension 4: Assertive vs. Vulnerable	1) Understand the Measurement of One's Ability to Express and Receive Thoughts and Feelings
	2) Learn to Reduce Reactivity When Exhibiting Assertive or Vulnerable Tendencies
Dimension 5: Engaging vs. Withdrawn	1) Understand the Measurement of One's Capacity to Understand the Internal Feelings of the Self and Others
	2) Learn to Reduce Reactivity When Exhibiting Engaging or Withdrawn Tendencies
Dimension 6: Agreeable vs. Aggressive	1) Understand the Measurement of One's Ability to Process Clearly While Managing Emotions
	2) Learn to Reduce Reactivity When Exhibiting Agreeable or Aggressive Tendencies

Title	Learning Goals
Dimension 7: Confident- Controlled vs. Tense-Frantic	1) Understand the Measurement of One's Self-Confidence and Ability to Self-Assert
	2) Learn to Reduce Reactivity When Exhibiting Confident-Controlled or Tense-Frantic Tendencies
Dimension 8: Caring-Concerned vs. Ambivalent	1) Understand the Measurement of One's Ability to Embrace Fears and Uncertainties When Attempting to Understand Another Person's Point of View
	2) Learn to Reduce Reactivity When Exhibiting Caring-Concerned or Ambivalent
Dimension 9: Resolved vs. Overwhelmed	1) Understand the Measurement of One's Self-Discipline and Follow-Through
	2) Learn to Reduce Reactivity When Exhibiting Resolved or Overwhelmed Tendencies
Learning to Respond Rather Than React	1) Learn How Relationships are Systems That Need Continuous Improvement
	2) Learn to Productively Use the Strengths of Our Temperament
	3) Understand Maslow's Hierarchy of Needs and How It Relates to Developing Trust
	4) Learn to Manage our Time in Order to Develop Responsiveness
The Welch Relationship Model	1) Learn the Welch Relationship Model for Increasing Responsiveness
	2) Learn Why Trust, Choice, Negotiation, and Flexibility Are Essential for Promoting Responsiveness
	3) Understand How to Move Toward a Fuller Life
The Welch Responsive Cycle	1) Learn the Welch Responsive Cycle and How It Contributes to a Fuller Life
	2) Learn How to Approach Potential Conflict in a Positive Way
	3) Learn the ABC's for Overcoming Reactivity
Becoming Authentic	1) Learn to Be More Aware of Our Mindset During Personal Interactions
	2) Understand the Visible and Hidden Parts of Our Psyche and How They Can Contribute to Reactivity
	3) Learn to Present Our True Self To Our Companion
	4) Learn the 13 Basic Defense Mechanisms We Employ in Personal Interactions When Reactivity Occurs
	5) Learn to Discard Defense Mechanisms to Increase Responsiveness

Title	Learning Goals
Maintaining the Self and Dealing with Shame	1) Understand How Individuals Merge in Marriage
	2) Understand How To Bond While Maintaining a Sense of Identity and Individuality
	3) Understand Relationship Dysfunction Occurring When an Adult-To-Adult Interaction Is Missing
	4) Understand What Shame Is, How It Forms, and How It Is Different Than Guilt
	5) Understand How Shame Emerges During Personal Interactions and How to Overcome It
Overcoming Your Past	1) Learn Steps to Increase Responsiveness
	2) Learn to Recognize Reactivity Stemming From Our Past
	3) Learn to Employ Behavior Modification
Understanding Anxiety and its Effect on Reactivity	1) Understand the Types and Origins of Anxiety
	2) Understand How Brain Structures Create and Perpetuate Anxiety
Anxiety Management Techniques	1) Learn the 4 Basic Types of Anxiety Management Techniques
	2) Practice 1 of Each Type of Anxiety Management Technique
	3) Learn to Integrate Anxiety Management Techniques During Personal Interactions
Bringing it All Together	1) Understand How to Combine WRTA Concepts to Maximize Responsiveness
	2) Embed New Concepts Learned Into Everyday Life